

# Minister to Youth

## Park Avenue United Methodist Church

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**TITLE: Minister to 6th through 12<sup>th</sup> Grade Youth** (Full-time Position with Benefits)

**PURPOSE:** Develop and lead a dynamic and comprehensive ministry for youth from grade 6 through 12, and their families, with a primary goal of nurturing and equipping youth to be faithful, lifelong disciples of Jesus Christ.

### RESPONSIBILITIES

- Develop and implement ministries for youth that will help them grow in practice their faith including Sunday morning worship, midweek formation, fellowship and local service opportunities
- Engage youth in meaningful relationships that work to build a vibrant Youth Ministry
- Design and implement a plan that will increase youth involvement and student leadership at PAUMC
- Facilitate outreach and connection with neighborhood youth and families through regular volunteering or involvement in the community surrounding Park Avenue United Methodist Church
- Design and Implement invitational events providing the opportunity for youth to bring friends
- Establish a relationship with each PAUMC youth
- Develop and implement milestone programming for youth from grade 6 through 12 including welcoming new sixth graders and their families to the youth program, coordinating arrangements for Confirmation, facilitating recognition of high school graduates, and providing support as youth transition out of high school and into college/work life
- Coordinate and lead mission trips
- Recruit and provide on-going supervision of adult youth ministry servant leaders
- Communicate effectively with parents of youth
- Participate in Youth Council meetings (monthly) & coordinate with Children's Ministry
- Provide updates on youth ministry developments and needs to Associate Pastor
- Ensure that all PAUMC youth ministry volunteers have a current background check and are trained in Safe Sanctuary practices
- Manage the budget for youth ministry
- Other duties as assigned

### CORE COMPETENCIES FOR ALL STAFF OF PARK AVENUE UNITED METHODIST CHURCH

- **Radical Hospitality** demonstrated by graciously inviting, welcoming, and caring for others—especially those who are strangers
- **Building Relationships** with other staff, PAUMC laity, and our neighbors
- **Integrity & Trust** is engendered; takes responsibility and meets commitments
- **Creativity & Flexibility** to make new recommendations, to continuously improve existing ministry, and to regularly pursue learning and professional development
- **Supports Vision & Mission** of PAUMC and can be counted on to meet or exceed youth ministry program goals

## **QUALIFICATIONS:**

### **SPIRITUAL**

- Profess Jesus Christ as Lord and Savior
- Full engagement in active Christian lifestyle and discipline, including weekly worship attendance, small group participation, lifestyle of tithing and generosity, and serving out of call and giftedness
- Commitment to personal spiritual growth and healthy lifestyle
- Considers the position a ministry calling, not simply a job

### **LEADERSHIP SKILLS**

- Ability to recruit, form, and lead a strength-based team
- Attention to detail, self-starter, commitment to excellence
- Support the overall mission, vision, beliefs and strategy of Park Avenue United Methodist Church
- Models standards and expectations of Christian leadership, including positivity and professionalism

### **EDUCATION AND EXPERIENCE**

- Bachelor's degree required
- Coursework and experience in faith formation, mentorship and youth development
- Experience in growing and sustaining a youth ministry program
- Experience recruiting, training, and leading adult volunteers
- Volunteer or professional experience working with or in community with multi-racial, multi-ethnic youth

### **Compensation:**

In accordance with level of experience; includes benefits

### **ADDITIONAL INFORMATION**

- The successful candidate must pass a background check
- The successful candidate must be available Wednesday evenings and Sunday mornings
- The successful candidate must be in agreement with the standards, theology, and policies of Park Avenue United Methodist Church.

Interested parties can **email resume and cover letter to:**

Sherri L. Boone [boone024@umn.edu](mailto:boone024@umn.edu) or **mail to:**

Sherri L Boone, SPRC Chair

Park Avenue United Methodist Church

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